



# THE TRANSFORMATION

**Belz** J.K. Belz  
& ASSOCIATES  
Facilitation for Future Minded Businesses

In today's environment, smart businesses and organizations like yours are investing time to develop strategies to ensure future success. They are using the power of facilitation to meet their goals and objectives.

*... Is your business on the road to success?*



Facilitation for Future Minded Businesses

## What is Facilitation?

Facilitation is the art of leading people through a process to encourage participation, ownership and creativity at all levels to build:

- Action and ownership
- Individual and group creativity
- Teamwork and inclusive participation
- Reflection and learning

Facilitation can be a one-time intervention or an ongoing process, depending on the needs and interests of the group.

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*"Wherever you see a successful business, someone once made a courageous decision."*

– Peter Drucker

# THE SOLUTION

## Why invest in facilitation?

Successful businesses around the world use facilitation to move forward. This process is dynamically effective for:

- Strategic planning
- Mission and vision development
- Board and executive retreats
- Organizational planning and change
- Crisis management
- Project partnering and management programs
- Downsizing and mergers/acquisitions
- Start-ups, joint ventures and launching new initiatives
- Community and public meetings

## What is a facilitator?

A facilitator is a well trained specialist who:

- Understands group dynamics
- Practices and encourages effective communication skills
- Is trained in conflict resolution
- Knows how to engage the individuals in a group to get results

## Why use J.K. Belz & Associates?

As a trained professional facilitator, Jeanette can help groups overcome typical business challenges:

- Deciding where to start, how to proceed or what to do next
- Loss of productivity and momentum due to disorganization or group dynamics
- Domination of the discussion by one person while other voices are not heard
- Focusing on the first idea someone suggests without thinking of other ideas to consider
- Difficulty in bringing a discussion to a close and developing a plan to move forward

## Are you moving forward ... or standing still?

JK Belz & Associates can help you achieve consensus and enthusiasm while you:

- Identify the challenges and opportunities facing your organization
- Define your ideal future and determine how best to move toward it
- Involve the right people in your planning efforts to ensure input, ownership and timely implementation
- Develop an implementation plan that is fully integrated with your operations



## CALL US TODAY

Jeanette Belz provides customized facilitation, mediation, government relations and special business project services to trade/professional organizations, corporate, and not-for profit clients. Jeanette has been in business since 2000 as the owner and president of J.K. Belz & Associates.

For more information about J.K. Belz' experience and credentials, visit [www.jkbelz.com](http://www.jkbelz.com) or call Jeanette directly at 775.232.1662.